

## **Waterwatch UK Code of Conduct for Members and Summit Attendees**

Waterwatch UK is committed to fostering a respectful, inclusive, and productive environment during all meetings and engagements. To ensure this, all members and summit attendees are expected to adhere to the following principles:

### **1. Respectful Communication**

- Treat all participants with respect, even when opinions differ
- Refrain from interrupting others while they are speaking

### **2. Constructive Dialogue**

- Focus on solutions rather than blame or personal criticism
- Avoid raising voices or using aggressive language

### **3. Inclusive Participation**

- Allow everyone an opportunity to contribute
- Ensure no one dominates the discussion
- Actively listen and value diverse perspectives

### **4. Professionalism**

- Stay on topic and follow the agenda
- Avoid disruptive behaviour such as shouting or personal attacks

### **5. Accountability**

- Take responsibility for your conduct and its impact on others
- Report breaches of this Code of Conduct to the Chairperson or panel lead

**Consequences for Breaches** of this Code of Conduct will be addressed promptly and fairly. Depending on the severity and frequency of the behaviour, the following actions may be taken:

- Verbal or written warning
- Temporary suspension from participating in meetings or summits
- Removal from the committee in cases of repeated or serious misconduct

By upholding this Code of Conduct, we create a space where everyone can contribute to meaningful progress and collaborative solutions in support of our shared mission to protect and improve water quality across the UK.